

BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
OF THE STATE OF OREGON

In the Matter of the)	STIPULATION OF FACTS AND
Educator License of)	FINAL ORDER OF
ADAMA GOUDIABY)	PUBLIC REPRIMAND

On August 26, 2020, the Teacher Standards and Practices Commission (Commission) received a misconduct report from the Clackamas Education Service District (District) indicating possible professional misconduct on the part of licensed educator, Adama Goudiaby (Goudiaby).

After review of the matter alleged, Goudiaby and the Commission agree that their respective interests, together with the public interest, are best served by a stipulation to certain facts and the imposition of a Public Reprimand.

This Order sets forth the facts upon which the parties have agreed and the sanction to be imposed. Goudiaby stipulates that there are sufficient evidence contained in the Commission's files and records to support the findings of fact and conclusions of law set forth below. In entering into this stipulation, Goudiaby waives the right to a hearing to contest the findings of fact, conclusions of law and order set forth below.

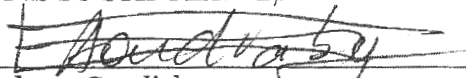
By signing below, Goudiaby acknowledges, understands, stipulates, and agrees to the following: (i) he has been fully advised of his rights to a hearing to contest the findings of fact, conclusions of law, and order set forth below, and fully and finally waives all such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final Order of Public Reprimand (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to the public upon request by the Commission; (iii) this Stipulation and Final Order is contingent upon and subject to approval and adoption by the Commission. If the Commission does not approve and adopt this Stipulation and Final Order, then neither Goudiaby nor the Commission are bound by the terms herein; (iv) he has fully read this Stipulation and Final Order, and understands it completely; (v) he voluntarily, without any force or duress, enters into this Stipulation and Final Order and consents to issuance and entry of the Stipulated Final Order below; (vi) he states that no promise or representation has been made to induce Amerson to sign this Stipulation and Final Order; and (vii) he has consulted with an attorney regarding this Stipulation and Final Order and has been fully advised with regard to his rights thereto, or waives any and all rights to consult with an attorney prior to entering into this Stipulation and Final Order and issuance and entry of the Stipulated Final Order below.

STIPULATION OF FACTS

1. The Commission has licensed Adama Goudiaby since October 25, 2018. Goudiaby holds a Preliminary Teaching License, with an endorsement in Special Education: Generalist (PK-12), valid from December 9, 2019, through March 13, 2023. During all relevant times, Goudiaby was employed by the Clackamas Education Service District (ESD) or Portland Public Schools (PPS).
2. On August 26, 2020, the Commission received a report from the Clackamas ESD indicating Goudiaby may have committed acts of gross neglect of duty and/or gross unfitness. Specifically, it was alleged Goudiaby sent inappropriate messages via social media to former colleagues.
3. Investigation found that Goudiaby's interactions with staff at Clackamas Post High resulted in his being reassigned to the Heron Creek facility on May 24, 2019. In late November 2019, Goudiaby sent unwanted messages via Facebook to a former ESD staff member shortly after Goudiaby had resigned his position with the Clackamas ESD on November 18, 2019.
4. Investigation found Goudiaby played an inappropriate YouTube cartoon video to students in his classroom at Heron Creek. The video, which ran repeatedly in class until a staff member asked Goudiaby to take it down, was an adult themed cartoon about waffles and in one scene, depicted a waffle engaged in intercourse with another waffle and in another scene, two waffles were firing pistols. In Goudiaby's Commission interview, he admitted to showing the video without having previewed the video or obtaining school approval to play the video.

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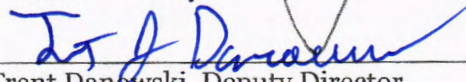
IT IS SO STIPULATED:



Adama Goudiaby

3/31/22

Date



Trent Danowski, Deputy Director
Teacher Standards and Practices Commission

04/04/2022

Date

CONCLUSION OF LAW

Adama Goudiaby's conduct described above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use professional judgment*), OAR 584-020-0010(1) (*Recognize the worth and dignity of all persons and respect for each individual*), OAR 584-020-0015(2)(c) (*Use of current subject matter appropriate to the individual needs of the students*), OAR 584-020-0020(2)(d) (*Skill in the supervision of students*), OAR 584-020-0025(2)(e) (*Using district lawful and reasonable rules and regulations*), and OAR 584-020-0030(2)(b) (*Skill in communicating with administrators, students, staff, parents, and other patrons*).

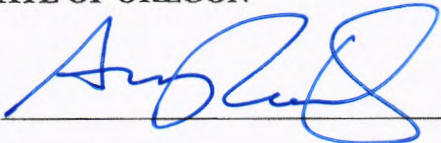
The Commission's authority to impose discipline in this matter is based upon ORS 342.175.

ORDER

The Commission adopts and incorporates herein the above findings of fact and conclusions of law, and based thereon, imposes a Public Reprimand on Adama Goudiaby's Oregon educator license.

Issued and dated this 22 day of June, 2022.

**TEACHER STANDARDS AND PRACTICES COMMISSION
STATE OF OREGON**

By  _____

Dr. Anthony Rosilez, Executive Director